

22 February 2024

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
UNITED STATES OF AMERICA

Dear Secretary-General,

I am pleased to confirm that Woolworths New Zealand Ltd supports the Ten Principles of the United Nations (UN) Global Compact on human rights, labour, environment and anti-corruption.

With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the UN, particularly the Sustainable Development Goals. Woolworths New Zealand Ltd will make a clear statement of this commitment to our stakeholders and to the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the [Ten Principles](#). We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy.

This includes:

- A statement signed by the Managing Director expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the CoP through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to the goals of the UN, particularly the Sustainable Development Goals.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Spencer Sonn", with a horizontal line extending to the right.

Spencer Sonn  
MANAGING DIRECTOR

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